



## **Code of Conduct for Mentors of The Goa School**

The Goa School's Mentors behave with respect and proper etiquette, resulting in a positive professional and personal experience. To ensure this, Mentors are requested to acknowledge their understanding of the following code, and their compliance with it.

### **As a Mentor of The Goa School, I agree to**

- Uphold the mandate of The Goa School by participating in the program primarily in order to 'give back' to society.
- Treat both Mentors and Fellows with respect.
- Contribute to the network of people that I acquire as a result of my association with the school, as a member of a sustainable community that will learn and grow from each other's experiences.
- Act in good faith and solidarity with other Mentors and The Goa School staff, and chip in to help other Mentors out where needed.
- Work with everyone, especially Fellows, in a culturally sensitive, respectful and professional manner.
- Always act in the best interest of the Fellows, and Fellows-in-waiting. For instance, I promise to be discrete with confidential and/or sensitive information divulged to me as a part of the program.
- Be responsible for my own learning, health and well-being, throughout the duration of the program.



- Refrain from commercial exploitation, advertising and other self-promotional activities within The Goa School network. (I understand that joint social or business projects among Mentors or among Mentors and Fellows in the network is allowed, and should be brought to the attention of The Goa School, although the school will not take responsibility for the success or failure of these endeavours.)
- Contribute to the creation of a safe learning space. For instance, I will refrain from passing judgement on religious, political, and other partisan activities or diverse points of view. (I acknowledge that while making my personal beliefs known is allowed, these can be challenged).
- Maintain professional standards of punctuality, transparency and integrity identical to other colleagues at The Goa School.
- Refrain from participation in, or support of, fraudulent or illegal activities. This includes refusing money, gifts, honours, decorations, or favours from Fellows, and making known any potential issues of conflict of interest.
- Refrain from harassment, sexual exploitation and abuse. This includes unwelcome or inappropriate promises of rewards in exchange for sexual favors. I will report any rumours, or suspicion of such activity by others to the School authorities as soon as I become aware of it.



I have read, understood and I am committed to comply with the Code of Conduct for the duration of my association as a Mentor at The Goa School.

Name

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Signature

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Date

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